

**Memorandum of Understanding
Between
Kent School District #415
And
Kent Education Association**

**Alternate Calendar – Late Arrival
(Including Early Childhood Education (ECE) Alternate Calendar)**

The Association and the District have agreed, in addition to the four (4) Workshop days during the school year, to implement an alternate calendar for each school year covered under this agreement. All schools will have ten (10) one hundred and five (105) minute late arrival days. Elementary schools will provide no more than three (3) additional minutes of instruction per day (i.e. a total of 293 minutes), if necessary, and secondary schools will provide not more than five (5) additional minutes of instruction per day (i.e. a total of 295 minutes), if necessary, in order to ensure compliance with the Basic Education Act (BEA) to be used for ten (10) late arrivals throughout the year.

Late Arrival Dates. The ten (10) late arrival dates for all schools will be as follows:

	Date (TBD)	Elementary Directed by	Secondary Directed by
1	9/21/16	Principal	Principal
2	10/12/16	Individual Employee	Individual Employee
3	11/30/16	Principal	Principal
4	1/11/17	Principal	Individual Employee
5	2/8/17	Individual Employee	Principal
6	3/1/17	Principal	Individual Employee
7	3/22/17	Individual Employee	Principal
8	4/19/17	Principal	Principal
9	5/10/17	Individual Employee	Individual Employee
10	6/7/17	Individual Employee	Individual Employee

2. Early Childhood Education (ECE) Alternate Calendar. The Early Childhood Education Program (ECE) will continue not serving students on Late Arrival Days and will use the day for professional collaboration with the team members. The ECE Program will not serve students on ECE parent conference days. Parent conferences will be scheduled on two (2) days only in the fall and spring, in order provide services to both AM and PM session ECE students for two (2) days during each conference week. The ECE parent conference days for the 2016-17 school year are scheduled as follows:

ECE fall conference days: October 26 and 27, 2016

ECE spring conference days: February 15 and 16, 2017

For all other District pre-school/pre-kindergarten programs (non-ECE programs), students will continue to be served on Late Arrival Days, with cancellation or delayed start of the morning (AM) sessions only.