

**Letter of Agreement
Between
Kent School District
And
Kent Education Association

Simulcasting in a Classroom**

RECITALS

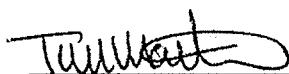
1. While the current CBA between the parties addresses Video Surveillance at Article IV.G., it does not address simulcasting from the classroom.
2. Simulcast means interaction through a live stream application such as Microsoft Teams while the teacher is with other students who are in-person.
3. Within the context of this Letter of Agreement, simulcasting is not a requirement for a FAPE or other necessity for a student's educational program.

AGREEMENTS

1. The parties agree to allow simulcasting in a classroom provided the following conditions are met:
 - a. The student receiving the simulcast is receiving homebound instruction pursuant to either the Individuals with Disabilities Education Act (IDEA), or the Americans with Disabilities Act (ADA).
 - b. The teacher in whose classroom the simulcast is occurring has agreed to do so without pressure from administration and thus will not receive any additional compensation for providing Live Streaming.
 - c. The teacher shall receive necessary paid training prior to implementation.
 - d. Any teacher who agrees to simulcast shall have the right to discontinue the simulcasting with three (3) days' notice.
 - e. The simulcast is never recorded and thus not shared, and as noted in the CBA, will not be used for disciplinary purposes.
2. This Letter of Agreement is effective upon the date signed, is not precedent setting, and expires at the conclusion of the 2021-2022 school year.

KENT EDUCATION ASSOCIATION

KENT SCHOOL DISTRICT



Tim Martin
KEA President

11/16/2021

Date



Jeff Frazier
Director of Labor

11-16-21

Date