

#### 

benefits

	Eligi	ibility
Ye	ear of Birth	Full Retirement Age
	1943 – 1954 1955 1956 1957 1958 1959 1960 or later	66 66 & 2 months 66 & 4 months 66 & 6 months 66 & 8 months 66 & 10 months
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#### Taxes

Social Security and Medicare

You pay 7.65%

✓ Social Security = 6.2%

✓ Medicare Part A = 1.45%

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## Social Security Statement

On line

✓ My Social Security account

✓ Working on additional level of security

Statement mailed at age 60+ if

✓ not receiving benefits AND

✓ no "My Social Security" account

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## Social Security Statement

✓ estimates of:

- Social Security retirement benefits
- disability benefit
- survivors' benefits
- ✓ earnings history

### Benefits

Social Security benefit based on

- ✓ Date of birth
- ✓Type of benefit
- ✓Lifetime earnings

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	Benefits		
Age 62	Reduced	1/2% per month	
	benefit	6% per year	
Full retirement	Full benefit		
age			
After full	Increased	2/3% per month	
retirement age	benefit	8% per year	

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	Benefits	
If you are	Can earn no	Otherwise
	more than	must pay back
Under full	\$18,960/year	\$1 for every
retirement age		\$2 over
Year of full	\$50,520 prior	\$1 for every
retirement age	to full age	\$3 over
Month of full	No limit	
retirement age		2021
and beyond		

## Calculating Benefits

Step 1: Adjust or "index" earnings from the time they were received into today's dollars

Step 2: Identify the highest 35 years of these "indexed" earnings (put in zeroes of less than 35 years of earnings)

Step 3: Find the average of these 35 years

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Benefits				
Year	Earnings	Year	Earnings	
1965	\$411	1997	\$53,843	
1966	\$582	1998	\$55,451	
1968	\$3,597	2002	\$46,344	
1973	\$9,542	2003	\$13,541	
1975	\$11,592	2007	\$9,867	
1982	\$26,982	2008	\$9,902	
1983	\$27,740	2009	\$9,472	
1984	\$29,392	2013	\$8.442	
1992	\$48,5829	2014	\$11,902	11

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## Wages After Indexing

	Year	Factor	Original Wage	Indexed Wage
I	1965	10.3244303	\$411.00	\$4,243.34
	1973	6.3453318	\$9,542.00	\$60,547.16
ĺ	2009	1.1814475	\$9,472.00	\$11,190.67
	1975	5.5728277	\$11,592.00	\$64,600.22
	2014	1.0347904	\$11,902.00	\$12,316.08

Benefits				
Start Benefit	62 \$1271	66 \$1690	70 \$2231	
62	\$15,252	0	0	
63	\$30,504	0	0	
64	\$45,756	0	0	
65	\$61,008	0	0	
66	\$76,260	\$20,280	0	
67	\$91,512	\$40,560	0	
70	\$137,268	\$101,400	\$26,772	
71	\$152,520	\$121,680	\$53,544	
72	\$167,772	\$141,960	\$80,316	

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Benefits				
Start Benefit	62 \$1271	66 \$1690	70 \$2231	
76	\$228,780	\$223,080	\$187,404	
77	\$244,032	\$243,360	\$214,176	
78	\$259,284	\$263,640	\$240,948	
79	\$274,536	\$283,920	\$267,720	
80	\$289,788	\$304,200	\$294,492	
ļ		1	14	

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## Social Security and Taxes

Any combination of:

- ✓ collecting DRS defined benefit
- ✓ drawing Social Security benefit
- ✓ working at a job
- ✓accessing investment accounts

**MEANS** 

some of Social Security benefit may be taxable.

## Social Security and Taxes

Combined income:		Percent of Social Security that is taxable:
single	filing jointly	
less than	less than	0%
\$25,000	\$32,000	
\$25,000 to	\$32,000 to	50%
\$34,000	\$44,000	
over \$34,000	over \$44,000	85%

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## Social Security and Taxes

Income tax withholding options

**√**0%

**√**7%

**√**12%

**√**22%

Not done automatically

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How to apply

✓ Online

✓ By phone

✓ In person\*

\* Can make an appointment

#### Documents You May Need

Depends on benefit you are applying for:

- ✓ Social Security number for each party
- ✓ Bank information for direct deposit
- ✓ Information about marriages/divorces
- ✓ Information about military or railroad service

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#### When do I get my money?

Depends on your birthday

 $1^{st} - 10^{th}$  of the month  $2^{nd}$  Wednesday

 $11^{th} - 20^{th}$  of the month  $3^{rd}$  Wednesday

 $21^{st}-end\ of\ the\ month \qquad \quad 4^{th}\ \ Wednesday$ 

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# Work with Social Security to help you determine:

- ✓ if there is a spousal benefit that is higher than own benefit
- ✓ if collecting a spousal benefit, when should you (or could you) collect your own
- ✓ if you qualify for \$255 benefit upon the death of first member of a married couple

#### Work with financial planner to help you determine:

- ✓ when is the best time to collect your Social Security
- ✓ how much income tax to have withheld from your Social Security check

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### States where public education employees do not pay into Social Security

Illinois Alaska Missouri California Kentucky Nevada Colorado Louisiana Ohio Connecticut Maine Rhode Island

Georgia Massachusetts

Texas (parts)

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#### Windfall Elimination Provision (WEP) Government Pension Offset (GPO)

Have you or your spouse

worked for a public entity that did not pay into Social Security

And

✓ qualified for a public pension?

# Windfall Elimination Provision (WEP) Government Pension Offset (GPO)

If you are receiving a government/public pension based on work not covered by Social Security:

your Social Security benefits may be reduced under WEP

OR

✓ your Social Security spouse's or widow(er)'s benefits may be reduced under GPO.